

Small Account Credit/Debit Program

WSI offers the Small Account Credit/Debit Program to all policyholders that do not qualify for experience rating. The goal of the program is to create incentives for small businesses to manage their claims and implement safety programs.

The Small Account Credit/Debit program applies to policies with less than \$15,000 in aggregate premium over a 3 year period. An account that has total premium of \$15,000 or more would qualify for experience rating. Eligibility for these programs begins with an employer's fifth year of North Dakota operations.

How the Small Account Credit/Debit Program works:

- Expected losses are computed using an industry average loss rate and the amount of payroll by payroll class code. The total amount of primary losses is a measure of frequency. Excess losses are a measure of loss severity. Because frequency represents greater risk than severity, the primary losses are not weighted and impact the mod much more significantly than excess losses.
- Any claim under \$250 will not have an effect on the premium.
- Claims over \$250 in a 3 to 5 year period are used in the calculation.
- If there are no claims over \$250, the account will receive a 10% discount (credit).
- If there is one claim over \$250, no discount or surcharge will be applied.
- All additional claims over \$250 will result in a debit (surcharge) of 5% per claim up to a maximum of 25%.
- Discounts may not reduce the premium below the statutory maximum premium of \$250.

Some Examples:

Example #1		
# of Claims	Account of Claim	Surcharge or Discount
0		-10%
1	250	-10%
5	250 each	-10%
1	350	0%
2	one 250 one 350	0%
3	one 250 two 350	5%

Example #2		
# of Claims	Account of Claim	Surcharge or Discount
2	500 each	5%
3	750 each	10%
4	750 each	15%
5	750 each	20%
8	750 each	25%
10	750 each	25%

Several safety incentives are offered to North Dakota employers which have the potential to reduce a qualifying employers' premium by up to 25%. For more information on our safety incentives go to <https://www.workforcesafety.com/safety/safety-incentive-programs>

Workforce Safety & Insurance is here to help you understand this program and any other programs we offer. Contact customer service at 800-777-5033 with questions.