

## PRE-INJURY JOB DESCRIPTION

CLAIMS DIVISION SFN 54392 (04/2022) 1600 E Century Ave, Ste 1
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Bismarck ND 58506-5585
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Fraud and Safety Hotline 800-243-3331
www.workforcesafety.com

SECTION 1 – Injured employee's information								
Claim number		Injured employee's (First name)			(Last name)			
Glaim Humber					(233.113.113)			
Average hours worked per day		Job title			Employer contact			
What impact will the injury have on the injured employee's ability to get to work or perform regular duties in the usual way?								
List essential job functions								
SECTION 2 – Physical requirements assessment								
Not Performed (NP)	Rare <b>(R)</b> = 1-5%	, , ,			ntly <b>(F)</b> = 34-66% Constantly <b>(C)</b> = 67-100%			
Note: Frequencies are based on an 8-hour workday								
Hours may be required to sit		Hours may be required to stand			Hours may be required to walk			
Employee must be able to lift/carry		0 – 10 lbs	□NP		R	О	□F	□с
	·	11 – 20 lbs	□NP			О	□F	□с
		21 – 50 lbs	□NP			О	□F	□с
		51 – 100 lbs	□NP	-		□ 0	□F	□с
					<u> </u>			
Employee must be able to lift overhead		0 – 10 lbs	□NP	□NP□		О	□F	□с
		11 – 20 lbs	□NP		R	О	□F	□с
		21 – 50 lbs	□NP		<b>R</b>	О	□F	□с
		51 – 100 lbs	□NP		R	О	□F	□с
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Employee must be able to push/pull		0 – 10 lbs	□ NP		R	□0	□F	□с
		11 – 20 lbs	□ NP		R	О	□F	□с
		21 – 50 lbs	□NP		R	О	□F	□с
		51 – 100 lbs	□NP		<b>R</b>	О	□F	□с
				<b>.</b>			•	I.
Employee must be able to		Bend	□ NP		2	О	□F	□с
		Crawl	□NP		R	О	□F	□с
		Kneel			R	$\Box$ O	□F	□C
		Squat	□ NP		2	□ 0	□F	□с
		Reach above head	□NP		2	О	□F	□с
		Work at heights	□NP		R	О	□F	□с
		Drive a vehicle	□ NP		₹	ΠО	□F	□с
		Twist	□ NP		R	О	□F	□с
		Climb	□NP		R	О	□F	□с
					•			•
Repetitive motion		Light grasping			R	□ 0	□F	□с
		Forceful grasping	☐ NP		R	□ 0	□F	□c
		Fine dexterity	☐ NP		R	□ο	□F	□с
Environmental considerations (Example: hot/cold temperatures, vibration, chemical exposure, noise exposure)								
Equipment used (Example: tools, machinery, equipment)								
Additional comments								
SECTION 3 – Signature								
Signature Title Date								