

# What does WSI do to prevent injuries in ND?

Workforce Safety & Insurance (WSI), as the name implies, plays a major role in the prevention of workplace injuries in North Dakota. Here is a list of products and services that WSI provides to prevent injury to our valued customers:

## Training

- Provide live training by WebEx
- Sponsor and/or conducts training seminars and conferences
- Provide individualized training at employer's location upon request
- Learning Management System (LMS) – 300+ free online safety training courses
- Partner with organizations, such as NDSC, to provide training at annual conferences
- Video Resource Library – over 600+ VHS/DVD safety training videos
- Has a department focused on Loss Control education for employers
- Conduct focus group discussions to get the pulse of employers needs
- Members of and partner with local safety associations to promote safety

## Safety

- Offer Safety Incentive Programs to employers to make their workplace safe and more profitable - Safety Management Program (SMP) and Safety Action Menu Program (SAM)
- Safety Management Assessments - identify work place hazards and deficiencies of a company's safety management system and provide best practice suggestions to enhance the safety system at that particular location
- Conduct accident investigations to determine causes and provide best practice prevention recommendations to prevent future accidents
- Provide Job Safety Analysis (JSA's) and Ergonomic Assessments
- Safety Consultations and Safety Management System Development

## Ergonomics

- Program offering resources & financial assistance to help in reducing or eliminating cumulative-type injuries in the workplace.
- Grant offering financial assistance to be put towards the purchase of ergonomic equipment.

## Loss Control

- Loss Control Assessments – Identify areas of improvement and to assist in the development of the tools necessary to have an effective loss control system for work-related injuries.
- Trend Analysis Reports - provide detailed claims information to identify injury trends

## Employer Services

- Provide Experience Rating and Small Account Debit/Credit premium programs
- Provided over 474 million dollars in premium dividends in the last 4 years

## Return to Work (RTW) – to avoid re-injury

- Conduct on-site JSA's and Ergonomic Assessments to prevent re-injury
- Nurse Case Managers assist injured worker's with their medical care to ensure they understand the treatment plan for safe and full recovery

## Online

- Provide basic safety programming for employers and Safe Operating Procedures
- Wide range of services from employer application to claims reporting
- Library of WSI Forms, Reports, and Claims Data

## Safety Hotline

- Respond to and address safety concerns from employers
- Respond to and address safety concerns from employees



Visit our website at [www.workforcesafety.com](http://www.workforcesafety.com)