

# Learning Management System for the Agriculture Industry

Workforce Safety & Insurance (WSI) offers a free Online Learning Management System to active North Dakota WSI policy holders. This e-learning system enables employers in the agriculture industry to provide free web-based learning via the Internet.

## The learning site includes:

- LMS access to your users and administrators via user ID and password protection.
- 300 plus online safety courses available to all users.
- LMS registration system to allow student self-registration within selected courses or learning plans set by administrators.
- Web-based tracking and reporting features to generate detailed course statistics, test information and student proficiency metrics with the click of a mouse.
- The ability to print completion certificates as well as user transcripts.

## I. Learning Management System Requirements


A. The employer is required to:

1. Attend a LMS "Train the Trainer" workshop.
2. Follow the administrator guidelines.
3. Implement the LMS within the first quarter of the premium period.
4. Require employees to complete a minimum of one course per quarter following the implementation of the LMS.
5. Participate at the following applicable levels:
  - a. 50% employee participation for employers with 1 - 100 employees
  - b. 40% employee participation for employers with 101 - 250 employees
  - c. 30% employee participation for employers with 251 - 400 employees
  - d. 20% employee participation for employers with 401 - 550 employees
  - e. 10% employee participation for employers with 551+ employees.

***Employee participation levels will be based on the average number of employees reported for the previous premium period. Upon receipt of your application for the LMS menu item, a WSI representative will contact you to schedule the "trainer-the-trainer" workshop as well as provide you with a "Monthly Employee Totals" form, which will need to be completed by your HR department. Based on the information submitted on this form, WSI will provide you with participation levels you must meet to receive the discount.***

**Note:** An employee is defined as all full or part-time employees identified in the payroll report submitted to WSI for the selected premium period.

If the owner/operator implements and/or maintains program requirements, the owner/operator will be eligible for a five percent (5%) premium discount for the premium period of successful participation.



Please contact LaVal at 701-328-3858 or Jane at 701-328-7227 for any questions relating to the Learning Management System (LMS).

## The following are recommended courses for the agriculture industry that would qualify for the LMS menu item discount program:

- Accident Investigation and Root Cause Analysis
- Accident Breakdown Procedures
- Ammonia Awareness
- Avoiding Rear End Collisions
  - Large Vehicles
  - Light Commercial Vehicles
- Basic Rigging for Construction
- Battery Charger Safety
- Blocking and Cribbing for Heavy Equipment
- Cleaning Up Chemical Spills
- Combustible Dust
- Compressed Gas Cylinder Safety
- Confined Space Hazards
- Confined Space Permit Required
- Construction Mini-Module
  - Basic Rigging
  - Fall Protection
  - Fire Extinguisher Safety
- Construction Mini-Module – Hazard Communication
- Construction Mini-Module
  - Personal Protective Equipment (PPE)
  - Power Tool Safety
  - Trenching and Excavation
  - Welding, Cutting and Brazing
- CPR Training
- Crane Hand Signaling Part 1 & Part 2
- Defensive Driving – Large or Light Vehicles
- Diet and Exercise
- Distracted Driver
- DOT Driver Compliance
- Driver Fatigue
- Drug and Alcohol Awareness
- Drug Free Workplace – Employees or Managers
- Ergonomics for Heavy Equipment
- Extreme Driving Conditions
- Fall Protection
- Fall Protection for Construction
- Fire Extinguisher Safety
- Fire Extinguisher Safety for Construction
- Fire Watch
- First Aid- Basics
- First Aid for Back Pain
- First Aid for Medical Emergencies
- Flammable and Combustible Liquids
- Formaldehyde
- Hand and Power Tool Safety for Construction
- Hand, Wrist and Finger Safety Around Heavy Equipment
- Hazard Communication for Construction
- Hazards of Changing Lanes
  - Large Vehicles
  - Light Commercial Vehicles
- Hazards of Speeding
  - Large Vehicles
  - Light Commercial Vehicles
- Hazards of Tailgating
  - Large Vehicles
  - Light Commercial Vehicles
- Hot Work
- Human Element
- Hydraulic Lock Valve Accident Prevention for Telehandlers
- Job Hazard Analysis
- Ladder Safety
- Ladder Safety for Construction
- Living A Less Stressful Life
- Load Securement for Heavy Equipment
- Lockout/Tagout
- Machine Guarding
- Managing Stress for Employees
- Managing Stress for Managers
- Materials Handling and Storage
- Preventing Back Injury
- Preventing Cuts and Puncture Wounds
- Preventing Slips, Trips and Falls
- Preventing Strains and Back Injuries Around Heavy Equipment
- Respiratory Protection Program Administration (RPPA) Training
  - A1: - Introduction
  - A2: - Overview of Federal Regulations
  - A3: - Chemical Hazards
  - D1: - Types of Respirators
  - D2: - Determining Respirator Type
  - D3: - Fit Testing After Evaluation
  - D4: - Use, Care and Maintenance
  - D5: - Documentation and Recordkeeping
- Respiratory Protection
- Road Rage
- Safe Backing and Turning
- Safe Vehicle Operations
- Safety Orientation
- Scaffold Safety Awareness
- Servicing Tires and Rims
- Spray Finishing
- Stop Signs & Signals – Large Vehicles
- Stop Signs & Signals – Light Vehicles
- Tobacco and Smoking Awareness
- Towing Trailers
- Using Eyewash Stations and Emergency Showers
- Walking/Working Surfaces
  - Warehouse Safety
  - Welding, Cutting and Brazing
  - West Nile
- Workplace Violence Prevention
- Struck By, Caught Between
- Trenching and Excavation for Construction
- Vehicle and Roadside Inspections
- Welding, Cutting, Brazing for Construction
- West Nile

