

Fraud Prevention Tips for Employers

Employers play a vital role in fraud prevention. A work environment that promotes trust between management and employees helps reduce workers' compensation fraud and abuse.

Ways for employers to reduce the risk of workers' compensation fraud:

- Educate employees
 - Emphasize that employee safety is taken seriously
 - Explain what workers' compensation is and how it works
 - Encourage employees to report accidents or injuries immediately
 - Advise employees of the company's zero-tolerance stance on fraud
 - Inform employees on how they can report fraud anonymously
- Conduct timely internal investigations of accidents or injuries
 - Handle investigations consistently
 - Obtain statements from witnesses
 - Look for inconsistencies or other red flags, such as:
 - Contradictory statements
 - No witnesses
 - Accidents or injuries occurring before a layoff or other situations in which the employee would lose pay
- Communicate regularly with employee and designated medical provider (DMP)
 - Ensure accident or injury descriptions are consistent
 - Identify when the employee may return to work
 - Understand the employee's work restrictions