

What does WSI do to prevent agriculture injuries in ND?



Agriculture is one of the most hazardous industries in the United States. According to OSHA "Farmworkers are exposed to numerous safety, health, environmental, biological, and respiratory hazards. These include vehicle rollovers, heat exposure, falls, musculoskeletal injuries, hazardous equipment, grain bins, unsanitary conditions, pesticides, and many others."

North Dakota Workforce Safety & Insurance (WSI), as the name implies, plays a major role in the prevention of workplace injuries in ND. Here is list of products and services that WSI provides to prevent injuries for active WSI policy holders in the Agriculture Industry.

Training

- Sponsors and or conducts training seminars and conferences
- Provides individualized training at employer's locations upon request
- Learning Management System (LMS) - 300 free online safety training courses, some categories that have courses beneficial to the agriculture industry are:
 - Heavy Equipment
 - Driver Safety
 - Environmental
 - Ergonomics
 - Health & Wellness
 - OSHA Essentials
 - Supervisory Safety
- OSHA 10 Online Training (General Industry or Construction)
- Partners with organizations to provide training at annual conferences
- Video Resource Library – over 600+ VHS/DVD safety training videos, some categories that have courses beneficial to the agriculture industry are:
 - Confined Space
 - Driver Training
 - Fall Protection
 - Grain Handling Safety
 - Substance Abuse
 - Welding & Cutting
 - Tool and Machine Safety
 - Bloodborne Pathogens & First Aid
 - Personal Protective Equipment
 - Has a department focused on Loss Control education for employers
 - Members of and partners with local safety associations to promote safety
 - Chemical Safety
 - Electrical Safety
 - Fire/Emergency
 - Ergonomics
 - General Safety
 - Hazardous Materials

Safety

- Offer Safety Incentive Programs to employers to make their workplace safe and more profitable - Safety Management Program (SMP) and Safety Action Menu Program (SAM) for the Agriculture Industry
- Safety Management Assessments - identify workplace hazards and deficiencies of a company's safety management system and provide best practice suggestions to enhance

- the safety system at the particular location.
- Conducts accident investigations to determine causes and provide best practice prevention recommendations to prevent future accidents
- Provide Job Safety Analysis (JSA's) and Ergonomic Assessments
- Safety Consultations and Safety Management System Development

Ergonomics

- Program offering resources & financial assistance to help in reducing or eliminating cumulative-type injuries in the workplace.
- Grant offering financial assistance to be put towards the purchase of ergonomic equipment.

Loss Control

- Loss Control Assessments – Identify areas of improvement and to assist in the development of the tools necessary to have an effective loss control system for work related injuries.
- Trend Analysis Reports - provide detailed claim information to identify injury trends

Employer Services

- Provide Experience Rating and Small Account Debit/Credit premium programs
- Provided over 474 million dollars in premium dividends in the last 4 years

Return to Work (RTW) – to avoid re-injury

- Conduct on-site JSAs and ergo assessments to prevent re-injury
- Nurse Case Managers assist injured worker's with their medical care to insure they understand the treatment plan for safe and full recovery.

Online

- Provides basic safety programming for employers
- Wide range of services from employer application to claims reporting
- Library of WSI Forms, Reports, and Claims Data

Safety Hotline

- Responds to and addresses safety concerns from employers and employees

Visit our website at

www.workforcesafety.com