

**WORKFORCE SAFETY & INSURANCE
MANUAL RATES - 2017 / 2018**

| DESCRIPTION | CLASS | BASE | BASE | \$ AMT | PERCENT | MAX PP | MAX PP |
|---|--------|----------|----------|--------|---------|----------|----------|
| | | RATE | RATE | | | CHANGE | CHANGE |
| | | 7/1/2016 | 7/1/2017 | CHANGE | CHANGE | \$37,200 | \$35,100 |
| Florists - Nurseries - Gardening | 0003 | 1.80 | 1.63 | (0.17) | -9.4% | 669.60 | 572.13 |
| Tree Planting - Trimming - Harvest. | 0004 | 4.51 | 4.32 | (0.19) | -4.2% | 1,677.72 | 1,516.32 |
| Apiaries | 0005 | 2.06 | 2.14 | 0.08 | 3.9% | 766.32 | 751.14 |
| Farming and Ranching | 0006 | 4.54 | 4.12 | (0.42) | -9.3% | 1,688.88 | 1,446.12 |
| Row Crop Non-Mach. Farm Labor | 0007 | 1.97 | 1.84 | (0.13) | -6.6% | 732.84 | 645.84 |
| Poisoning & Spraying | 0010 | 2.99 | 3.29 | 0.30 | 10.0% | 1,112.28 | 1,154.79 |
| Hatcheries and Egg Production | 0034 | 0.99 | 0.92 | (0.07) | -7.1% | 368.28 | 322.92 |
| Commercial Farm Mach. Operations | 0050 | 2.86 | 2.54 | (0.32) | -11.2% | 1,063.92 | 891.54 |
| Irrigation | 0251 | 5.02 | 5.53 | 0.51 | 10.2% | 1,867.44 | 1,941.03 |
| Coal Mining | 1005 | 1.85 | 1.84 | (0.01) | -0.5% | 688.20 | 645.84 |
| Oil or Gas Operations | 1320 | 4.04 | 3.74 | (0.30) | -7.4% | 1,502.88 | 1,312.74 |
| Briquette and Clay Products Mfg. | 1463 | 3.48 | 3.68 | 0.20 | 5.7% | 1,294.56 | 1,291.68 |
| Stonecutters | 1802 | 4.54 | 4.33 | (0.21) | -4.6% | 1,688.88 | 1,519.83 |
| Bakeries | 2000 | 2.16 | 2.23 | 0.07 | 3.2% | 803.52 | 782.73 |
| Food Processing | 2014 | 3.82 | 3.87 | 0.05 | 1.3% | 1,421.04 | 1,358.37 |
| Sugar Mfg. and Refining | 2030 | 3.02 | 2.78 | (0.24) | -7.9% | 1,123.44 | 975.78 |
| Food Preparation - Nonretail | 2041 | 2.56 | 2.80 | 0.24 | 9.4% | 952.32 | 982.80 |
| Creameries and Dairy Products Mfg. | 2064 | 7.74 | 7.26 | (0.48) | -6.2% | 2,879.28 | 2,548.26 |
| Packing Plants & Slaughter Houses | 2094 | 9.99 | 9.86 | (0.13) | -1.3% | 3,716.28 | 3,460.86 |
| Beverage Manufacturing | 2163 | 4.35 | 4.42 | 0.07 | 1.6% | 1,618.20 | 1,551.42 |
| Cleaners and Laundries | 2583 | 5.56 | 4.99 | (0.57) | -10.3% | 2,068.32 | 1,751.49 |
| Shoe Repair | 2660 * | 1.21 | 1.12 | (0.09) | -7.4% | 450.12 | 393.12 |
| Leather and Canvas Goods Mfg. | 2681 | 4.68 | 4.73 | 0.05 | 1.1% | 1,740.96 | 1,660.23 |
| Logging and Sawmill Operations | 2705 | 11.79 | 11.41 | (0.38) | -3.2% | 4,385.88 | 4,004.91 |
| Woodworking Mfg. | 2803 | 3.69 | 3.20 | (0.49) | -13.3% | 1,372.68 | 1,123.20 |
| Upholstering | 2860 | 4.43 | 4.27 | (0.16) | -3.6% | 1,647.96 | 1,498.77 |
| Mfg. of Light Metal - Nonmetal | 3124 | 1.91 | 2.01 | 0.10 | 5.2% | 710.52 | 705.51 |
| Welding and Blacksmithing | 3360 | 4.82 | 4.25 | (0.57) | -11.8% | 1,793.04 | 1,491.75 |
| Foundries - Implement and/or Equip. | 3504 | 4.61 | 4.43 | (0.18) | -3.9% | 1,714.92 | 1,554.93 |
| Boiler and Tank Manufacturing | 3620 | 4.47 | 4.41 | (0.06) | -1.3% | 1,662.84 | 1,547.91 |
| Auto Repair - Body Shops - Mech. | 3630 | 4.09 | 3.83 | (0.26) | -6.4% | 1,521.48 | 1,344.33 |
| Computer/Electronic/Assembly | 3685 | 1.07 | 1.05 | (0.02) | -1.9% | 398.04 | 368.55 |
| Motor Coach-Carriage Assembly | 3866 | 4.57 | 4.29 | (0.28) | -6.1% | 1,700.04 | 1,505.79 |
| Brick - Pipe - Concrete Products Mfg. | 4036 | 5.48 | 4.75 | (0.73) | -13.3% | 2,038.56 | 1,667.25 |
| Pottery and Ceramics Mfg. | 4061 | 0.94 | 0.91 | (0.03) | -3.2% | 349.68 | 319.41 |
| Glass Merchants | 4130 | 8.62 | 8.98 | 0.36 | 4.2% | 3,206.64 | 3,151.98 |
| Jewelry &/or Optical Goods Mfg. | 4150 | 0.40 | 0.38 | (0.02) | -5.0% | 148.80 | 133.38 |
| Printing and Publishing | 4310 * | 0.87 | 0.84 | (0.03) | -3.4% | 323.64 | 294.84 |
| Photographers | 4365 * | 0.71 | 0.66 | (0.05) | -7.0% | 264.12 | 231.66 |
| Fertilizer & Chemical Dealers | 4583 | 2.92 | 2.65 | (0.27) | -9.2% | 1,086.24 | 930.15 |
| Laboratory Work and Medicine Mfg. | 4601 | 0.63 | 0.58 | (0.05) | -7.9% | 234.36 | 203.58 |
| Dental Laboratories | 4692 * | 1.08 | 1.04 | (0.04) | -3.7% | 401.76 | 365.04 |
| Oil Refining - Synthetic Fuels Mfg. | 4740 | 1.26 | 1.26 | 0.00 | 0.0% | 468.72 | 442.26 |
| Masonry Work | 5025 | 5.85 | 5.39 | (0.46) | -7.9% | 2,176.20 | 1,891.89 |
| Iron or Steel Construction | 5040 | 6.15 | 5.26 | (0.89) | -14.5% | 2,287.80 | 1,846.26 |
| Ornamental Work | 5100 | 3.91 | 3.65 | (0.26) | -6.6% | 1,454.52 | 1,281.15 |
| Boiler and Elevator Installation & Svc. | 5110 | 2.63 | 2.79 | 0.16 | 6.1% | 978.36 | 979.29 |
| Plumbing, Heating, Sheet Metal | 5183 | 4.09 | 3.72 | (0.37) | -9.0% | 1,521.48 | 1,305.72 |

Minimum Premium - Proposed - \$250, Current - \$250

*Composite Rate Classification

**Risk Free Class Subject to \$250 Minimum

PC = Per 100 Capita

PP = Per Person

Prepared by Employer Services 3/24/2017

**WORKFORCE SAFETY & INSURANCE
MANUAL RATES - 2017 / 2018**

| DESCRIPTION | CLASS | BASE | BASE | \$ AMT | PERCENT | MAX PP | MAX PP |
|---|---------|----------|----------|--------|---------|-----------|-----------|
| | | RATE | RATE | | | CHANGE | CHANGE |
| | | 7/1/2016 | 7/1/2017 | | | \$37,200 | \$35,100 |
| Electrical - Wiring - Svc. & Repair | 5190 | 3.15 | 2.97 | (0.18) | -5.7% | 1,171.80 | 1,042.47 |
| Concrete Work | 5205 | 5.34 | 4.86 | (0.48) | -9.0% | 1,986.48 | 1,705.86 |
| Plastering-Stucco-Drywall | 5345 | 8.61 | 8.66 | 0.05 | 0.6% | 3,202.92 | 3,039.66 |
| Building Construction | 5410 | 7.39 | 6.95 | (0.44) | -6.0% | 2,749.08 | 2,439.45 |
| Painting and Paper Hanging | 5474 | 3.72 | 3.29 | (0.43) | -11.6% | 1,383.84 | 1,154.79 |
| Floor Covering Installation | 5502 | 8.49 | 7.86 | (0.63) | -7.4% | 3,158.28 | 2,758.86 |
| Roofing-Hot Tar Method & Sandblast | 5545 | 13.99 | 13.74 | (0.25) | -1.8% | 5,204.28 | 4,822.74 |
| Consulting Engineers | 5603 | 0.62 | 0.64 | 0.02 | 3.2% | 230.64 | 224.64 |
| Street and Road Construction | 6042 | 4.81 | 4.80 | (0.01) | -0.2% | 1,789.32 | 1,684.80 |
| Water Well Drilling Operations | 6200 | 14.40 | 11.77 | (2.63) | -18.3% | 5,356.80 | 4,131.27 |
| Oil and Gas Development - Drilling | 6203 | 8.06 | 7.37 | (0.69) | -8.6% | 2,998.32 | 2,586.87 |
| Oil & Gas Well Sply. Or Equip. Dlrs. | 6204 | 3.84 | 3.59 | (0.25) | -6.5% | 1,428.48 | 1,260.09 |
| Oil Well Trucking | 6205 | 10.46 | 10.74 | 0.28 | 2.7% | 3,891.12 | 3,769.74 |
| Oil Well Servicing | 6206 | 5.72 | 6.06 | 0.34 | 5.9% | 2,127.84 | 2,127.06 |
| Oil and Gas Instrument Logging | 6208 | 1.73 | 1.90 | 0.17 | 9.8% | 643.56 | 666.90 |
| Junk and Scrap Metal Dealers | 6209 | 4.00 | 3.52 | (0.48) | -12.0% | 1,488.00 | 1,235.52 |
| Bldg. Moving - Demolition - Salvage | 6210 | 10.75 | 9.17 | (1.58) | -14.7% | 3,999.00 | 3,218.67 |
| Excavating | 6221 | 3.29 | 2.68 | (0.61) | -18.5% | 1,223.88 | 940.68 |
| Dredging | 6223 | 12.25 | 11.43 | (0.82) | -6.7% | 4,557.00 | 4,011.93 |
| Tunnel Construction | 6233 | TBA | TBA | TBA | TBA | TBA | TBA |
| Caisson Work | 6253 | 37.06 | 34.20 | (2.86) | -7.7% | 13,786.32 | 12,004.20 |
| Sewer-Water-Gas-Oil-Pipeline Const. | 6301 | 3.46 | 2.92 | (0.54) | -15.6% | 1,287.12 | 1,024.92 |
| Fence Construction | 6400 | 3.41 | 3.30 | (0.11) | -3.2% | 1,268.52 | 1,158.30 |
| Trucking and Hauling | 7215 | 8.39 | 7.84 | (0.55) | -6.6% | 3,121.08 | 2,751.84 |
| Explosive Ammunition Handlers | 7217 | 6.66 | 6.25 | (0.41) | -6.2% | 2,477.52 | 2,193.75 |
| Chauffeurs-School Bus - Ambulance | 7380 | 4.32 | 3.97 | (0.35) | -8.1% | 1,607.04 | 1,393.47 |
| Ice Handling | 7384 | 6.15 | 5.73 | (0.42) | -6.8% | 2,287.80 | 2,011.23 |
| Aircraft Ground Crew Operations | 7403 | 2.01 | 1.99 | (0.02) | -1.0% | 747.72 | 698.49 |
| Aircraft Flying Operation | 7405 | 1.93 | 1.81 | (0.12) | -6.2% | 717.96 | 635.31 |
| Specialized Aircraft Operations | 7420 | 20.32 | 17.31 | (3.01) | -14.8% | 7,559.04 | 6,075.81 |
| Gas Works | 7500 | 1.59 | 1.49 | (0.10) | -6.3% | 591.48 | 522.99 |
| Water Works | 7520 | 3.22 | 3.39 | 0.17 | 5.3% | 1,197.84 | 1,189.89 |
| Electric Light & Power Const. - REA | 7529 | 3.03 | 2.58 | (0.45) | -14.9% | 1,127.16 | 905.58 |
| Electric Light & Power Companies | 7531 | 1.79 | 1.81 | 0.02 | 1.1% | 665.88 | 635.31 |
| Elec. Light./Power Const./Invest. Own. | 7533 | 1.67 | 1.59 | (0.08) | -4.8% | 621.24 | 558.09 |
| Electric Light/Power Const. - Special | 7534 | 7.26 | 6.37 | (0.89) | -12.3% | 2,700.72 | 2,235.87 |
| Electronic Equip. - Install. & Repair | 7535 | 1.34 | 1.31 | (0.03) | -2.2% | 498.48 | 459.81 |
| Telephone Operations | 7600 | 1.42 | 1.48 | 0.06 | 4.2% | 528.24 | 519.48 |
| Telephone and Cable Line Const. | 7601 | 2.39 | 2.31 | (0.08) | -3.3% | 889.08 | 810.81 |
| Radio and Television | 7602 | 0.51 | 0.48 | (0.03) | -5.9% | 189.72 | 168.48 |
| Cable Install. - Service & Repair | 7603 | 2.80 | 2.60 | (0.20) | -7.1% | 1,041.60 | 912.60 |
| Switching & Switchboard Repairing | 7605 | 0.28 | 0.27 | (0.01) | -3.6% | 104.16 | 94.77 |
| Fire Departments - Paid Employees | 7700 | 5.08 | 4.69 | (0.39) | -7.7% | 1,889.76 | 1,646.19 |
| Fire Departments - Volunteer | 7710 | 67.80PC | 71.20PC | 3.40 | 5.0% | N/A | N/A |
| Emergency Response Members & Volunteers | 7715 ** | N/A | N/A | N/A | N/A | 250.00 | 250.00 |
| Law Enforcement | 7720 | 2.76 | 2.75 | (0.01) | -0.4% | 1,026.72 | 965.25 |
| Stores - Retail | 8000 * | 1.39 | 1.19 | (0.20) | -14.4% | 517.08 | 417.69 |
| Full-Line Department Stores | 8001 * | 1.77 | 1.68 | (0.09) | -5.1% | 658.44 | 589.68 |

Minimum Premium - Proposed - \$250, Current - \$250

*Composite Rate Classification

**Risk Free Class Subject to \$250 Minimum

PC = Per 100 Capita

PP = Per Person

Prepared by Employer Services 3/24/2017

**WORKFORCE SAFETY & INSURANCE
MANUAL RATES - 2017 / 2018**

| DESCRIPTION | CLASS | BASE | BASE | \$ AMT | PERCENT | MAX PP | MAX PP |
|---------------------------------------|---------|----------|----------|--------|---------|-----------|-----------|
| | | RATE | RATE | | | CHANGE | CHANGE |
| | | 7/1/2016 | 7/1/2017 | CHANGE | CHANGE | \$37,200 | \$35,100 |
| Meat Markets | 8003 | 2.17 | 2.21 | 0.04 | 1.8% | 807.24 | 775.71 |
| Stores - Hardware and Appliance | 8010 * | 1.51 | 1.39 | (0.12) | -7.9% | 561.72 | 487.89 |
| Furniture and Floor Covering Dealers | 8015 * | 2.44 | 2.06 | (0.38) | -15.6% | 907.68 | 723.06 |
| Wholesale Warehouse | 8016 | 2.56 | 2.37 | (0.19) | -7.4% | 952.32 | 831.87 |
| Commission & Produce Merchants | 8022 | 3.73 | 3.21 | (0.52) | -13.9% | 1,387.56 | 1,126.71 |
| Hide & Leather Dealers - Tanners | 8100 | 1.95 | 1.80 | (0.15) | -7.7% | 725.40 | 631.80 |
| Lumber Yard Employees | 8207 * | 3.48 | 3.31 | (0.17) | -4.9% | 1,294.56 | 1,161.81 |
| Coal, Iron, or Steel Merchants | 8221 | 6.28 | 5.49 | (0.79) | -12.6% | 2,336.16 | 1,926.99 |
| Livestock Dealers and Operations | 8284 | 16.52 | 13.72 | (2.80) | -16.9% | 6,145.44 | 4,815.72 |
| Cold Storage Warehouse | 8291 | 3.26 | 3.01 | (0.25) | -7.7% | 1,212.72 | 1,056.51 |
| General Warehouse & Storage | 8292 | 3.42 | 3.29 | (0.13) | -3.8% | 1,272.24 | 1,154.79 |
| Grain Elevators | 8304 | 4.98 | 4.43 | (0.55) | -11.0% | 1,852.56 | 1,554.93 |
| Oil & Gas Distributing-Bulk-Dealers | 8350 | 5.95 | 5.26 | (0.69) | -11.6% | 2,213.40 | 1,846.26 |
| Automotive Dealers & Svc. Stations | 8380 * | 2.49 | 2.42 | (0.07) | -2.8% | 926.28 | 849.42 |
| Geologists and Scouts | 8605 | 1.09 | 0.97 | (0.12) | -11.0% | 405.48 | 340.47 |
| Professional/Business Reps | 8747 | 0.55 | 0.46 | (0.09) | -16.4% | 204.60 | 161.46 |
| Clerical Office Employees | 8805 | 0.27 | 0.26 | (0.01) | -3.7% | 100.44 | 91.26 |
| Banks-S & L Assocs.- Credit Unions | 8808 * | 0.23 | 0.23 | 0.00 | 0.0% | 85.56 | 80.73 |
| Veterinary Surgeons & Hospitals | 8831 | 1.86 | 1.85 | (0.01) | -0.5% | 691.92 | 649.35 |
| Domestics | 9002 | 1.70 | 1.52 | (0.18) | -10.6% | 632.40 | 533.52 |
| Building Custodians & Janitorial Svc. | 9007 | 2.71 | 2.72 | 0.01 | 0.4% | 1,008.12 | 954.72 |
| Hospitals | 9040 * | 1.74 | 1.64 | (0.10) | -5.7% | 647.28 | 575.64 |
| Nursing Homes | 9041 * | 2.14 | 1.90 | (0.24) | -11.2% | 796.08 | 666.90 |
| Medical Clinic-Physicians-Dentists | 9042 * | 0.48 | 0.50 | 0.02 | 4.2% | 178.56 | 175.50 |
| Hotels and Motels | 9050 * | 2.15 | 1.76 | (0.39) | -18.1% | 799.80 | 617.76 |
| Community Outreach & Support Prg. | 9061 * | 1.35 | 1.32 | (0.03) | -2.2% | 502.20 | 463.32 |
| Schools - Libraries - Institutions | 9062 | 0.52 | 0.48 | (0.04) | -7.7% | 193.44 | 168.48 |
| Restaurants | 9071 * | 1.25 | 1.17 | (0.08) | -6.4% | 465.00 | 410.67 |
| Camp Operations | 9078 | 2.09 | 1.99 | (0.10) | -4.8% | 777.48 | 698.49 |
| Athletic Clubs or Entertainment Fac. | 9090 * | 1.24 | 1.17 | (0.07) | -5.6% | 461.28 | 410.67 |
| Religious Organizations & Churches | 9104 | 0.44 | 0.42 | (0.02) | -4.5% | 163.68 | 147.42 |
| Carnivals - Circus - Race Tracks | 9180 | 15.21 | 14.83 | (0.38) | -2.5% | 5,658.12 | 5,205.33 |
| Professional Athletics | 9181 | 46.64 | 46.68 | 0.04 | 0.1% | 17,350.08 | 16,384.68 |
| Park Boards and Amusement | 9182 | 1.88 | 1.83 | (0.05) | -2.7% | 699.36 | 642.33 |
| Cemetery Operations | 9220 | 2.12 | 2.02 | (0.10) | -4.7% | 788.64 | 709.02 |
| Sanitation Operations | 9403 | 6.87 | 7.58 | 0.71 | 10.3% | 2,555.64 | 2,660.58 |
| Sign Manufacturing | 9544 | 4.36 | 4.24 | (0.12) | -2.8% | 1,621.92 | 1,488.24 |
| Barbers and Beauticians | 9580 * | 0.79 | 0.71 | (0.08) | -10.1% | 293.88 | 249.21 |
| Motion Picture and Video Production | 9615 * | 0.98 | 0.91 | (0.07) | -7.1% | 364.56 | 319.41 |
| Funeral Homes | 9620 | 1.78 | 1.60 | (0.18) | -10.1% | 662.16 | 561.60 |
| Townships - All Employees | 9757 * | 0.86 | 0.83 | (0.03) | -3.5% | 319.92 | 291.33 |
| Civil Air Patrol - Volunteer | 9830 ** | N/A | N/A | N/A | N/A | 250.00 | 250.00 |
| Volunteer Programs | 9835 | 11.31PP | 10.78PP | (0.53) | -4.7% | 11.31PP | 10.78PP |
| Vocational Training - Work Eval. Prg. | 9840 | 8.37PP | 8.18PP | (0.19) | -2.3% | 8.37PP | 8.18PP |
| Prison Industry Programs | 9850 ** | N/A | N/A | N/A | N/A | 250.00 | 250.00 |

Minimum Premium - Proposed - \$250, Current - \$250

*Composite Rate Classification

**Risk Free Class Subject to \$250 Minimum

PC = Per 100 Capita

PP = Per Person

Prepared by Employer Services 3/24/2017