

**WORKFORCE SAFETY & INSURANCE
MANUAL RATES - 2016 / 2017**

DESCRIPTION	CLASS	BASE	BASE	\$ AMT	PERCENT	MAX PP	MAX PP
		RATE	RATE			CHANGE	CHANGE
		7/1/2015	7/1/2016	CHANGE	CHANGE	\$35,600	\$37,200
Florists - Nurseries - Gardening	0003	2.13	1.80	(0.33)	-15.5%	758.28	669.60
Tree Planting - Trimming - Harvest.	0004	5.00	4.51	(0.49)	-9.8%	1,780.00	1,677.72
Apiaries	0005	2.24	2.06	(0.18)	-8.0%	797.44	766.32
Farming and Ranching	0006	4.39	4.54	0.15	3.4%	1,562.84	1,688.88
Row Crop Non-Mach. Farm Labor	0007	2.09	1.97	(0.12)	-5.7%	744.04	732.84
Poisoning & Spraying	0010	2.72	2.99	0.27	9.9%	968.32	1,112.28
Hatcheries and Egg Production	0034	1.06	0.99	(0.07)	-6.6%	377.36	368.28
Commercial Farm Mach. Operations	0050	3.44	2.86	(0.58)	-16.9%	1,224.64	1,063.92
Irrigation	0251	4.57	5.02	0.45	9.8%	1,626.92	1,867.44
Coal Mining	1005	1.99	1.85	(0.14)	-7.0%	708.44	688.20
Oil or Gas Operations	1320	4.70	4.04	(0.66)	-14.0%	1,673.20	1,502.88
Briquette and Clay Products Mfg.	1463	3.82	3.48	(0.34)	-8.9%	1,359.92	1,294.56
Stonecutters	1802	4.89	4.54	(0.35)	-7.2%	1,740.84	1,688.88
Bakeries	2000	2.31	2.16	(0.15)	-6.5%	822.36	803.52
Food Processing	2014	4.19	3.82	(0.37)	-8.8%	1,491.64	1,421.04
Sugar Mfg. and Refining	2030	2.75	3.02	0.27	9.8%	979.00	1,123.44
Food Preparation - Nonretail	2041	2.33	2.56	0.23	9.9%	829.48	952.32
Creameries and Dairy Products Mfg.	2064	8.47	7.74	(0.73)	-8.6%	3,015.32	2,879.28
Packing Plants & Slaughter Houses	2094	9.09	9.99	0.90	9.9%	3,236.04	3,716.28
Beverage Manufacturing	2163	4.14	4.35	0.21	5.1%	1,473.84	1,618.20
Cleaners and Laundries	2583	5.94	5.56	(0.38)	-6.4%	2,114.64	2,068.32
Shoe Repair	2660 *	1.30	1.21	(0.09)	-6.9%	462.80	450.12
Leather and Canvas Goods Mfg.	2681	5.12	4.68	(0.44)	-8.6%	1,822.72	1,740.96
Logging and Sawmill Operations	2705	12.53	11.79	(0.74)	-5.9%	4,460.68	4,385.88
Woodworking Mfg.	2803	4.10	3.69	(0.41)	-10.0%	1,459.60	1,372.68
Upholstering	2860	4.76	4.43	(0.33)	-6.9%	1,694.56	1,647.96
Mfg. of Light Metal - Nonmetal	3124	1.96	1.91	(0.05)	-2.6%	697.76	710.52
Welding and Blacksmithing	3360	5.36	4.82	(0.54)	-10.1%	1,908.16	1,793.04
Foundries - Implement and/or Equip.	3504	5.05	4.61	(0.44)	-8.7%	1,797.80	1,714.92
Boiler and Tank Manufacturing	3620	5.59	4.47	(1.12)	-20.0%	1,990.04	1,662.84
Auto Repair - Body Shops - Mech.	3630	4.68	4.09	(0.59)	-12.6%	1,666.08	1,521.48
Computer/Electronic/Assembly	3685	1.12	1.07	(0.05)	-4.5%	398.72	398.04
Motor Coach-Carriage Assembly	3866	4.16	4.57	0.41	9.9%	1,480.96	1,700.04
Brick - Pipe - Concrete Products Mfg.	4036	6.39	5.48	(0.91)	-14.2%	2,274.84	2,038.56
Pottery and Ceramics Mfg.	4061	1.00	0.94	(0.06)	-6.0%	356.00	349.68
Glass Merchants	4130	8.04	8.62	0.58	7.2%	2,862.24	3,206.64
Jewelry &/or Optical Goods Mfg.	4150	0.43	0.40	(0.03)	-7.0%	153.08	148.80
Printing and Publishing	4310 *	0.98	0.87	(0.11)	-11.2%	348.88	323.64
Photographers	4365 *	0.79	0.71	(0.08)	-10.1%	281.24	264.12
Fertilizer & Chemical Dealers	4583	3.03	2.92	(0.11)	-3.6%	1,078.68	1,086.24
Laboratory Work and Medicine Mfg.	4601	0.76	0.63	(0.13)	-17.1%	270.56	234.36
Dental Laboratories	4692 *	1.20	1.08	(0.12)	-10.0%	427.20	401.76
Oil Refining - Synthetic Fuels Mfg.	4740	1.43	1.26	(0.17)	-11.9%	509.08	468.72
Masonry Work	5025	6.42	5.85	(0.57)	-8.9%	2,285.52	2,176.20
Iron or Steel Construction	5040	6.53	6.15	(0.38)	-5.8%	2,324.68	2,287.80
Ornamental Work	5100	4.26	3.91	(0.35)	-8.2%	1,516.56	1,454.52
Boiler and Elevator Installation & Svc.	5110	2.63	2.63	0.00	0.0%	936.28	978.36
Plumbing, Heating, Sheet Metal	5183	4.45	4.09	(0.36)	-8.1%	1,584.20	1,521.48

Minimum Premium - Proposed - \$250, Current - \$250

*Composite Rate Classification

**Risk Free Class Subject to \$250 Minimum

PC = Per 100 Capita

PP = Per Person

Prepared by Employer Services 3/24/2016

**WORKFORCE SAFETY & INSURANCE
MANUAL RATES - 2016 / 2017**

DESCRIPTION	CLASS	BASE	BASE	\$ AMT	PERCENT	MAX PP	MAX PP
		RATE	RATE			CHANGE	CHANGE
		7/1/2015	7/1/2016	CHANGE	CHANGE	\$35,600	\$37,200
Electrical - Wiring - Svc. & Repair	5190	3.44	3.15	(0.29)	-8.4%	1,224.64	1,171.80
Concrete Work	5205	5.55	5.34	(0.21)	-3.8%	1,975.80	1,986.48
Plastering-Stucco-Drywall	5345	8.35	8.61	0.26	3.1%	2,972.60	3,202.92
Building Construction	5410	8.13	7.39	(0.74)	-9.1%	2,894.28	2,749.08
Painting and Paper Hanging	5474	4.63	3.72	(0.91)	-19.7%	1,648.28	1,383.84
Floor Covering Installation	5502	7.73	8.49	0.76	9.8%	2,751.88	3,158.28
Roofing-Hot Tar Method & Sandblast	5545	14.06	13.99	(0.07)	-0.5%	5,005.36	5,204.28
Consulting Engineers	5603	0.69	0.62	(0.07)	-10.1%	245.64	230.64
Street and Road Construction	6042	4.98	4.81	(0.17)	-3.4%	1,772.88	1,789.32
Water Well Drilling Operations	6200	18.02	14.40	(3.62)	-20.1%	6,415.12	5,356.80
Oil and Gas Development - Drilling	6203	8.23	8.06	(0.17)	-2.1%	2,929.88	2,998.32
Oil & Gas Well Sply. Or Equip. Dirs.	6204	3.53	3.84	0.31	8.8%	1,256.68	1,428.48
Oil Well Trucking	6205	10.07	10.46	0.39	3.9%	3,584.92	3,891.12
Oil Well Servicing	6206	5.61	5.72	0.11	2.0%	1,997.16	2,127.84
Oil and Gas Instrument Logging	6208	1.86	1.73	(0.13)	-7.0%	662.16	643.56
Junk and Scrap Metal Dealers	6209	4.74	4.00	(0.74)	-15.6%	1,687.44	1,488.00
Bldg. Moving - Demolition - Salvage	6210	12.65	10.75	(1.90)	-15.0%	4,503.40	3,999.00
Excavating	6221	3.66	3.29	(0.37)	-10.1%	1,302.96	1,223.88
Dredging	6223	13.32	12.25	(1.07)	-8.0%	4,741.92	4,557.00
Tunnel Construction	6233	TBA	TBA	TBA	TBA	TBA	TBA
Caisson Work	6253	41.03	37.06	(3.97)	-9.7%	14,606.68	13,786.32
Sewer-Water-Gas-Oil-Pipeline Const.	6301	3.97	3.46	(0.51)	-12.8%	1,413.32	1,287.12
Fence Construction	6400	4.04	3.41	(0.63)	-15.6%	1,438.24	1,268.52
Trucking and Hauling	7215	8.98	8.39	(0.59)	-6.6%	3,196.88	3,121.08
Explosive Ammunition Handlers	7217	7.08	6.66	(0.42)	-5.9%	2,520.48	2,477.52
Chauffeurs-School Bus - Ambulance	7380	4.81	4.32	(0.49)	-10.2%	1,712.36	1,607.04
Ice Handling	7384	6.50	6.15	(0.35)	-5.4%	2,314.00	2,287.80
Aircraft Ground Crew Operations	7403	2.24	2.01	(0.23)	-10.3%	797.44	747.72
Aircraft Flying Operation	7405	2.04	1.93	(0.11)	-5.4%	726.24	717.96
Specialized Aircraft Operations	7420	25.43	20.32	(5.11)	-20.1%	9,053.08	7,559.04
Gas Works	7500	1.81	1.59	(0.22)	-12.2%	644.36	591.48
Water Works	7520	3.43	3.22	(0.21)	-6.1%	1,221.08	1,197.84
Electric Light & Power Const. - REA	7529	3.79	3.03	(0.76)	-20.1%	1,349.24	1,127.16
Electric Light & Power Companies	7531	1.92	1.79	(0.13)	-6.8%	683.52	665.88
Elec. Light./Power Const./Invest. Own.	7533	1.84	1.67	(0.17)	-9.2%	655.04	621.24
Electric Light/Power Const. - Special	7534	6.71	7.26	0.55	8.2%	2,388.76	2,700.72
Electronic Equip. - Install. & Repair	7535	1.32	1.34	0.02	1.5%	469.92	498.48
Telephone Operations	7600	1.30	1.42	0.12	9.2%	462.80	528.24
Telephone and Cable Line Const.	7601	2.43	2.39	(0.04)	-1.6%	865.08	889.08
Radio and Television	7602	0.47	0.51	0.04	8.5%	167.32	189.72
Cable Install. - Service & Repair	7603	3.24	2.80	(0.44)	-13.6%	1,153.44	1,041.60
Switching & Switchboard Repairing	7605	0.30	0.28	(0.02)	-6.7%	106.80	104.16
Fire Departments - Paid Employees	7700	6.26	5.08	(1.18)	-18.8%	2,228.56	1,889.76
Fire Departments - Volunteer	7710	64.31PC	67.80PC	3.49	5.4%	N/A	N/A
Emergency Response Members & Volunteers	7715 **	N/A	N/A	N/A	N/A	250.00	250.00
Law Enforcement	7720	3.14	2.76	(0.38)	-12.1%	1,117.84	1,026.72
Stores - Retail	8000 *	1.67	1.39	(0.28)	-16.8%	594.52	517.08
Full-Line Department Stores	8001 *	2.01	1.77	(0.24)	-11.9%	715.56	658.44

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Meat Markets	8003	2.48	2.17	(0.31)	-12.5%	882.88	807.24
Stores - Hardware and Appliance	8010 *	1.68	1.51	(0.17)	-10.1%	598.08	561.72
Furniture and Floor Covering Dealers	8015 *	2.61	2.44	(0.17)	-6.5%	929.16	907.68
Wholesale Warehouse	8016	2.47	2.56	0.09	3.6%	879.32	952.32
Commission & Produce Merchants	8022	4.67	3.73	(0.94)	-20.1%	1,662.52	1,387.56
Hide & Leather Dealers - Tanners	8100	2.12	1.95	(0.17)	-8.0%	754.72	725.40
Lumber Yard Employees	8207 *	3.35	3.48	0.13	3.9%	1,192.60	1,294.56
Coal, Iron, or Steel Merchants	8221	7.72	6.28	(1.44)	-18.7%	2,748.32	2,336.16
Livestock Dealers and Operations	8284	17.59	16.52	(1.07)	-6.1%	6,262.04	6,145.44
Cold Storage Warehouse	8291	3.53	3.26	(0.27)	-7.6%	1,256.68	1,212.72
General Warehouse & Storage	8292	3.76	3.42	(0.34)	-9.0%	1,338.56	1,272.24
Grain Elevators	8304	5.24	4.98	(0.26)	-5.0%	1,865.44	1,852.56
Oil & Gas Distributing-Bulk-Dealers	8350	6.04	5.95	(0.09)	-1.5%	2,150.24	2,213.40
Automotive Dealers & Svc. Stations	8380 *	2.63	2.49	(0.14)	-5.3%	936.28	926.28
Geologists and Scouts	8605	1.29	1.09	(0.20)	-15.5%	459.24	405.48
Professional/Business Reps	8747	0.68	0.55	(0.13)	-19.1%	242.08	204.60
Clerical Office Employees	8805	0.32	0.27	(0.05)	-15.6%	113.92	100.44
Banks-S & L Assocs.- Credit Unions	8808 *	0.21	0.23	0.02	9.5%	74.76	85.56
Veterinary Surgeons & Hospitals	8831	1.87	1.86	(0.01)	-0.5%	665.72	691.92
Domestics	9002	1.76	1.70	(0.06)	-3.4%	626.56	632.40
Building Custodians & Janitorial Svc.	9007	2.88	2.71	(0.17)	-5.9%	1,025.28	1,008.12
Hospitals	9040 *	1.85	1.74	(0.11)	-5.9%	658.60	647.28
Nursing Homes	9041 *	2.19	2.14	(0.05)	-2.3%	779.64	796.08
Medical Clinic-Physicians-Dentists	9042 *	0.46	0.48	0.02	4.3%	163.76	178.56
Hotels and Motels	9050 *	2.31	2.15	(0.16)	-6.9%	822.36	799.80
Community Outreach & Support Prg.	9061 *	1.55	1.35	(0.20)	-12.9%	551.80	502.20
Schools - Libraries - Institutions	9062	0.58	0.52	(0.06)	-10.3%	206.48	193.44
Restaurants	9071 *	1.36	1.25	(0.11)	-8.1%	484.16	465.00
Camp Operations	9078	2.24	2.09	(0.15)	-6.7%	797.44	777.48
Athletic Clubs or Entertainment Fac.	9090 *	1.28	1.24	(0.04)	-3.1%	455.68	461.28
Religious Organizations & Churches	9104	0.45	0.44	(0.01)	-2.2%	160.20	163.68
Carnivals - Circus - Race Tracks	9180	15.65	15.21	(0.44)	-2.8%	5,571.40	5,658.12
Professional Athletics	9181	45.30	46.64	1.34	3.0%	16,126.80	17,350.08
Park Boards and Amusement	9182	2.03	1.88	(0.15)	-7.4%	722.68	699.36
Cemetery Operations	9220	2.31	2.12	(0.19)	-8.2%	822.36	788.64
Sanitation Operations	9403	6.25	6.87	0.62	9.9%	2,225.00	2,555.64
Sign Manufacturing	9544	4.91	4.36	(0.55)	-11.2%	1,747.96	1,621.92
Barbers and Beauticians	9580 *	0.90	0.79	(0.11)	-12.2%	320.40	293.88
Motion Picture and Video Production	9615 *	0.90	0.98	0.08	8.9%	320.40	364.56
Funeral Homes	9620	2.05	1.78	(0.27)	-13.2%	729.80	662.16
Townships - All Employees	9757 *	0.92	0.86	(0.06)	-6.5%	327.52	319.92
Civil Air Patrol - Volunteer	9830 **	N/A	N/A	N/A	N/A	250.00	250.00
Volunteer Programs	9835	12.35PP	11.31PP	(1.04)	-8.4%	12.35PP	11.31PP
Vocational Training - Work Eval. Prg.	9840	8.69PP	8.37PP	(0.32)	-3.7%	8.69PP	8.37PP
Prison Industry Programs	9850 **	N/A	N/A	N/A	N/A	250.00	250.00

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