

2026

SERVE & PROTECT Reimbursement Schedule

Areas in orange and with ● symbol represent years of service eligible for reimbursement.

Years of full-time employment

Date of Hire (year)	Years of Service *	New hire	5 Years	10 Years	13 Years	16 Years	19 Years	21 Years	22 Years	23 Years	24 Years
2026 ●	0 ●	2026 ●	2031	2036	2039	2042	2045	2047	2028	2049	2050
2025	1	2025	2030	2035	2038	2041	2044	2046	2047	2048	2049
2024	2	2024	2029	2034	2037	2040	2043	2045	2046	2047	2048
2023	3	2023	2028	2033	2036	2039	2042	2044	2045	2046	2047
2022	4	2022	2027	2032	2035	2038	2041	2043	2044	2045	2046
2021 ●	5 ●	2021	2026 ●	2031	2034	2037	2040	2042	2043	2044	2045
2020	6	2020	2025	2030	2033	2036	2039	2041	2042	2043	2044
2019	7	2019	2024	2029	2032	2035	2038	2040	2041	2042	2043
2018	8	2018	2023	2028	2031	2034	2037	2039	2040	2041	2042
2017	9	2017	2022	2027	2030	2033	2036	2038	2039	2040	2041
2016 ●	10 ●	2016	2021	2026 ●	2029	2032	2035	2037	2038	2039	2040
2015	11	2015	2020	2025	2028	2031	2034	2036	2037	2038	2039
2014	12	2014	2019	2024	2027	2030	2033	2035	2036	2037	2038
2013 ●	13 ●	2013	2018	2023	2026 ●	2029	2032	2034	2035	2036	2037
2012	14	2012	2017	2022	2025	2028	2031	2033	2034	2035	2036
2011	15	2011	2016	2021	2024	2027	2030	2032	2033	2034	2035
2010 ●	16 ●	2010	2015	2020	2023	2026 ●	2029	2031	2032	2033	2034
2009	17	2009	2014	2019	2022	2025	2028	2030	2031	2032	2033
2008	18	2008	2013	2018	2021	2024	2027	2029	2030	2031	2032
2007 ●	19 ●	2007	2012	2017	2020	2023	2026 ●	2028	2029	2030	2031
2006	20	2006	2011	2016	2019	2022	2025	2027	2028	2029	2030
2005 ●	21 ●	2005	2010	2015	2018	2021	2024	2026 ●	2027	2028	2029
2004 ●	22 ●	2004	2009	2014	2017	2020	2023	2025	2026 ●	2027	2028
2003 ●	23 ●	2003	2008	2013	2016	2019	2022	2024	2025	2026 ●	2027
2002 ●	24 ●	2002	2007	2012	2015	2018	2021	2023	2024	2025	2026 ●
2001 ●	25 ●	2001	2006	2011	2014	2017	2020	2022	2023	2024	2025
2000 ●	26 ●	2000	2005	2010	2013	2016	2019	2021	2022	2023	2024
1999 ●	27 ●	1999	2004	2009	2012	2015	2018	2020	2021	2022	2023
1998 ●	28 ●	1998	2003	2008	2011	2014	2017	2019	2020	2021	2022
1997 ●	29 ●	1997	2002	2007	2010	2013	2016	2018	2019	2020	2021
1996 ●	30 ●	1996	2001	2006	2009	2012	2015	2017	2018	2019	2020

* Years of service for this table is based on continuous years of service for fulltime law enforcement and full-time firefighters. Any gap of employment, the years of service for full-time firefighters and law enforcement starts over.

Example: A law enforcement officer was employed full time at a police department from January 2010-December 2019, left employment and worked in the oilfield from January 2020-December 2021, then came back to law enforcement January 2022. The years of service calculation starts January 2022 and does not include the 9 years previously worked from 2010-2019.

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